

## CROSS COUNTRY & MIDDLE DISTANCE HEAD COACHING OPPORTUNITY



**Trinity Western University** invites fully qualified candidates to apply for this pioneering position. The successful candidate will have fully embraced the beliefs and lifestyle of an evangelical Christian, will be supportive of the University's mission and will be able to contribute positively to the advancement of this evangelical Christian community.

In this part time coaching opportunity, the CIS Head Coach will provide excellence in vision, leadership, direction and support of the Complete Champion Approach™ focusing primarily on:

- Recruiting and developing highly skilled character student athletes
- Developing a perennial national contender and,
- Creating a following of loyal supporters and partners to help financially
- Providing coaching leadership in the ongoing development and improvement of the student athletes and overall men's & women's cross-country and middle distance running program.

These responsibilities will be fulfilled through coordination, planning, evaluation, and implementation of programs, as well as recruiting highly qualified CIS caliber student athletes. Additional responsibilities include the legal responsibility to ensure proper training techniques, equipment and methods of physiological injury prevention are used, safe facilities are provided, and that all coaching staff is properly certified. Other duties include teaching motor and life skills through regular practice using reinforcement and feedback. Coaches will orchestrate successful fund and friend-raising initiatives to meet specified goals. The coach will work cooperatively with the Spartan Staff team in event scheduling, facility issues, travel planning, budgeting, purchasing of equipment and apparel, and completing administrative requirements. The coach develops recruiting networks through contact with secondary school athletes, coaches, clubs, teachers, parents and Spartan U - summer camp programs, academies, etc., as well as to promote the team through the local media and school districts.

The ideal candidate will be a friendly, results oriented person with business acumen. An ability to work with student staff and volunteers, and strategic and tactical thinking are core competencies required for this position. Minimum requirements include a Bachelor's degree, NCCP Level III coaching certification, class IV BC Drivers License or equivalent, and several years of successful coaching at the university or equivalent level. Superior interpersonal, organizational, leadership, coaching, and technical skills are required. A pleasant personality together with a positive, friendly attitude in the midst of a busy and challenging atmosphere is essential.

If you have a record of coaching excellence and accomplishment, an ability to take initiative, strong relationship skills, and can work collaboratively, Trinity Western University offers an exciting opportunity to be a major contributor to the success of Spartan Athletics through our Complete Champion Approach™.

In the first instance, this position is offered to Canadian Citizen's or those with Permanent Resident status who will receive preference. The position will remain open until a suitable candidate is found, however; candidates who apply by March 10 will be given preference. Serious achievers should submit application, attach resume and cover letter online at: <http://www.twu.ca/hr>  
[www.GoSpartans.ca](http://www.GoSpartans.ca)

Posted: Jan. 12, 2010